

Tenable Holdings, Inc.

**Charter of the Cybersecurity Risk Management Committee
of the Board of Directors**

**Approved by the Board of Directors
November 9, 2022**

**Amended February 11, 2025
Amended February 25, 2026**

PURPOSE AND POLICY

The purpose of the Cybersecurity Risk Management Committee (the “**Cybersecurity Committee**”) of the Board of Directors (the “**Board**”) of Tenable Holdings, Inc., a Delaware corporation (the “**Company**”), shall be to assist the Board in fulfilling its oversight responsibility with respect to the management of risks related to the Company’s information technology use and protection, cybersecurity, data security and product security. The operation of the Cybersecurity Committee shall be subject to the Bylaws of the Company as in effect from time to time and Section 141 of the Delaware General Corporation Law.

The function of the Cybersecurity Committee is primarily one of oversight. The members of the Cybersecurity Committee are not employees of the Company, and they do not perform management’s functions with respect to the Company’s information technology and network systems, including cybersecurity. The Cybersecurity Committee relies on the expertise and knowledge of management in carrying out its oversight responsibilities. It is not the Cybersecurity Committee’s responsibility to manage Company Systems (defined below) or the Company’s products or services, or ensure that they are complete and effective, conform to applicable standards, or otherwise comply with applicable laws and the Company’s policies.

COMPOSITION

1. Membership and Appointment. The Cybersecurity Committee shall consist of at least two (2) members of the Board. Members of the Cybersecurity Committee shall be appointed by and serve at the discretion of the Board. Vacancies occurring on the Cybersecurity Committee will be filled by the Board. Resignation or removal of a Cybersecurity Committee member from the Board for any reason will automatically constitute resignation or removal from the Cybersecurity Committee.

2. Chairperson. The Board may designate a chairperson of the Cybersecurity Committee. In the absence of that designation, the Cybersecurity Committee may designate a chairperson by majority vote of the Cybersecurity Committee members; provided that, the Board may replace any chairperson designated by the Cybersecurity Committee at any time. The Chairperson shall have the delegated authority to act on behalf of the Cybersecurity Committee in connection with matters, including, but not limited to, the approval of the retention of outside cybersecurity or other service providers and advisors and the payment of ordinary administrative and other expenses, as determined by the Cybersecurity Committee. Any such action taken by or decision made by the Chairperson will be presented to the full Cybersecurity Committee at its next scheduled meeting.

RESPONSIBILITIES

The following are the principal recurring responsibilities of the Cybersecurity Committee. The Cybersecurity Committee may perform such other functions as are consistent with its purpose and applicable law, rules and regulations and as the Board may request. By approving this Charter, the Board delegates authority to the Cybersecurity Committee with respect to these responsibilities.

1. Company Systems. The Cybersecurity Committee shall oversee the quality and effectiveness of the Company's policies and procedures with respect to information technology and network systems owned, leased or licensed by the Company, including any such systems relating to the collection, processing, maintenance, use, sharing, dissemination or disposition of the Company's information to maintain or support the Company's operations (collectively, "**Company Systems**"). Such policies and procedures subject to the Cybersecurity Committee's oversight shall include, without limitation, any relating to encryption, network security, data security, access control, vendor cybersecurity risk management, incident detection or any other technical, administrative or physical measures taken by the Company that are designed to secure Company Systems.

2. Data Security. To provide oversight of policies, procedures, plans, and execution designed to provide security, confidentiality, availability, and integrity of the information stored on the Company's Systems.

3. Information Technology/Engineering Security Priorities. The Cybersecurity Committee shall oversee the Company's technology senior management teams relating to priorities for its information technology and engineering security functions, based, in part, on assessing risk associated with various perceived threats and the Company's risk profile.

4. Incident Response. The Cybersecurity Committee shall review and provide oversight on the policies and procedures of the Company in preparation for responding to any cybersecurity incidents and review management's performance in response to significant cybersecurity incidents.

5. Disaster Recovery. The Cybersecurity Committee shall review periodically with management, the Company's disaster recovery, business continuity, and business resiliency capabilities.

6. Compliance Risks and Audits. The Cybersecurity Committee shall oversee the Company's management of internal and external risks related to Company Systems and processes, including encryption, network security, data security, risk management frameworks relating to cyber and information security, and any internal or third-party audits of such systems and processes relating to cyber and information security. The Cybersecurity Committee shall assist in the review of the Company's enterprise cyber and information risk exposures and its oversight of the guidelines and policies used to govern the enterprise risk management program in these areas, and discuss with management risk mitigation in connection with strategic business initiatives.

7. Periodic and Annual Reports. The Cybersecurity Committee shall review and oversee the preparation of the Company's disclosures in its reports filed with the Securities and Exchange Commission relating to Company Systems, including any such disclosures relating to privacy, network security, and data security.

8. Chief Security Officer. The Cybersecurity Committee will discuss with the Company's chief security officer the adequacy and effectiveness of the Company's cybersecurity program, including the Company's cybersecurity risk assessment and management processes. The Cybersecurity Committee will review any significant reports prepared by the Company's chief security officer that they reasonably request. The chief security officer will report to management and also be evaluated by the Cybersecurity Committee.

9. Cyber Insurance. The Cybersecurity Committee shall review the Company's cyber insurance policies periodically to ensure appropriate coverage.

10. Product Security. The Cybersecurity Committee shall review periodically with management policies and procedures related to product security and the risks related to the security of and access to customer data, as well as the Company's data, products and services.

MEETINGS AND PROCEDURES

1. Meetings.

- The Cybersecurity Committee shall meet at least two times a year, but may meet more frequently if its members deem doing so is necessary or appropriate. The Cybersecurity Committee will determine where and when to meet and provide this schedule in advance to the Board. The Cybersecurity Committee may act by unanimous written consent (which may include electronic consent) in lieu of a meeting in accordance with the Company's bylaws.
- The Cybersecurity Committee will maintain written minutes of its proceedings and actions by unanimous written consent, which minutes and actions by unanimous written consent will be filed with the minutes of the meetings of the Board.
- The Cybersecurity Committee shall meet periodically with members of management as the Cybersecurity Committee deems appropriate.
- The Cybersecurity Committee may invite to its meetings any director, officer or employee of the Company and such other persons as it deems appropriate in order to carry out its responsibilities. The Cybersecurity Committee may also exclude from its meetings any persons it deems appropriate in order to carry out its responsibilities, including non-management directors who are not members of the Cybersecurity Committee.

2. Reporting to the Board of Directors. From time to time, or when requested by the Board, the Chairperson of the Cybersecurity Committee will report to the Board. The report to the Board may take the form of an oral report by the chairperson or any other member of the Cybersecurity Committee designated by the Cybersecurity Committee to make such report.

3. Authority to Retain Advisors. The Cybersecurity Committee shall have the authority, in its sole discretion, to select and retain independent counsel and such other advisors (each an **"Advisor"**) as it deems necessary or appropriate to assist with the execution of its duties as set forth in this charter. The Company will provide appropriate funding, as determined by the Cybersecurity Committee, to pay any Advisors hired by the Cybersecurity Committee and any administrative expenses of the Cybersecurity Committee that the Cybersecurity Committee determines are necessary or appropriate in carrying out its activities.

4. Subcommittees. The Cybersecurity Committee may form subcommittees for any purpose that the Cybersecurity Committee deems appropriate and may delegate to such subcommittees such power and authority as the Cybersecurity Committee deems appropriate, provided that the Cybersecurity Committee shall not delegate to a subcommittee any power or authority required by law, regulation or listing standard to be exercised by the Cybersecurity Committee as a whole. By delegating an issue to a subcommittee, the Cybersecurity Committee does not surrender any authority over that issue. Although the Cybersecurity Committee may act on any issue that has been delegated to a subcommittee, doing so will not limit or restrict future action by the subcommittee on any matters delegated to it. Any action or decision of a subcommittee will be presented to the full Cybersecurity Committee at its next scheduled meeting. If designated, each such subcommittee will establish its own schedule and maintain written minutes of its meetings and actions by unanimous written consent, which minutes and actions will be filed with the minutes of the meetings of the Board.

5. Committee Charter Review. The Cybersecurity Committee shall review and reassess the adequacy of this charter periodically, at least annually, and shall submit any recommended changes to the charter to the Board for approval.

6. Performance Review. The members of the Cybersecurity Committee shall review and assess the performance of the Cybersecurity Committee on an annual basis.

7. Authority to Investigate. In the course of its duties, the Cybersecurity Committee shall have authority, at the Company's expense, to investigate matters brought to its attention.

8. Access. The Cybersecurity Committee shall be given access to the chairperson of the Board and management, as well as the Company's books, records, facilities and other personnel as deemed necessary or appropriate by any member of the Committee.

9. Compensation. Members of the Cybersecurity Committee shall receive such fees or other compensation, if any, for their service as Cybersecurity Committee members as may be determined by the Board in its sole discretion.